

CALVIN H. HAYDEN
SHERIFF



DARYL W. REECE
UNDERSHERIFF

DUTY HONOR SERVICE

588 E. Santa Fe, Ste. 2000
OLATHE, KANSAS 66061
WWW.JOCOSHERIFF.ORG

To: Penny Post oak Ferguson, County Manager

From: Tom Dugan, Finance Director

Date: August 19, 2022

Re: Additional Civilian Positions

As discussed in our meeting on August 17, 2022, the Sheriff's Office is requesting 10 additional FTE positions to hire civilians to offset the current shortage of sworn staff. These staff will be used in the following manner:

- Six (6.0 FTE) blue coats will be assigned to Court Security and will fill existing security posts.
- One (1.0 FTE) corrections specialist will be assigned to Court Security and will fill a post currently occupied by a deputy.
- Two (2.0 FTE) corrections specialists will directly fill existing jail duties/posts that are currently manned by deputies.
- One (1.0 FTE) corrections specialist will take on the duties of an existing deputy in the personnel division, and the resulting 1.0 deputy position will be dedicated to recruiting duties.

As you know, we are continuing to struggle to recruit and retain staff in very competitive labor market, and the addition of these civilian positions will help with our effort to maintain service levels.

We understand that the approval of these positions in future years will require the authorization of the Board of County Commissioners.

We appreciate your assistance.

cc: Calvin Hayden, Sheriff
Daryl Reece, Undersheriff
Maury Thompson, Deputy County Manager
Joe Waters, Assistance County Manager